

Caledonian Maritime Assets Ltd (CMAL) – Health and Safety Policy



CMAL

Caledonian Maritime Assets Ltd
Stòras Mara Cailleannach Eta

Health and Safety Policy

Caledonian Maritime Assets Limited (CMAL) is committed to implementing the following Health and Safety Policy. Health and safety has primary importance in all its activities, regarding legislation to be a minimum requirement and strives to achieve best safety practices in all its operations.

The provision of a safe environment for its staff, customers and those who work on or travel through its facilities or on board its vessels remains a priority in relation to other business objectives and reduces unnecessary losses and liabilities. The Board seeks to eliminate work related illness and prevent accidents. A key activity is the identification and management of health and safety risks to employees and public across the range of its operations. The Board and its management recognise that its staff are a key resource and are committed to promoting a positive safety culture seeking continuous improvement in the health and safety performance of the organisation. It also recognises the effect other employers can have on its operations and the Board actively seeks their co-operation to achieve its aims.

The Chief Executive has the overall responsibility for the formulation and implementation of the Board's policy and is responsible for ensuring compliance with, and audit of, this policy and named management appointees are delegated a range of responsibilities within the policy arrangements.


- Health and safety is a prime consideration at all stages of the organisation's planning and decision making processes.
- All operations comply with any relevant health and safety legislation required by law and where possible to exceed those requirements by way of best practice and technical innovation.
- All safety hazards are identified by risk assessment and the risks eliminated or mitigated where possible and adequately controlled. The risk assessments will be reviewed annually and must be revised earlier if circumstances or conditions change.
- All employees are competent, informed, instructed and adequately trained in health and safety matters and are provided with an appropriate level of supervision.
- All employees comply with relevant safety standards and co-operate with management in meeting its safety responsibilities and objectives to maximise their contribution to this policy.
- Effective consultation and communication channels exist between management, staff, customers and those who may be affected by our activities to secure co-operation in maintaining, reviewing and improving safety.
- All structures, plant, vessels, equipment, materials and substances are purchased/ designed to meet or exceed relevant safety standards and are maintained to ensure high levels of safety.
- All Marine Operations comply with the Port Marine Safety Code.

- A safe working environment is provided so far as is reasonably practical and adequate as regards facilities and arrangements for staff welfare.
- All accidents, safety occurrences and incidents are investigated.
- Health and safety objectives shall be integrated into the corporate, directorate and departmental plans, which are associated with the Board's business plan.
- Health & Safety standards and best practice when procuring supplies, services and works so that where appropriate Health and Safety considerations are reviewed and evaluated as part of the tender process.
- The safety management system is monitored, reviewed, benchmarked and audited on a periodic basis.
- Adequate resources are available to implement the policy and an appropriate level of expert advice is maintained, with advisers performing a co-ordinating role.
- This safety policy will be reviewed each year and annual reports on the Board's safety performance will be published. The Board considers safety at every scheduled meeting.

Our employees will:-

- Take reasonable care of their own and the other people's health and safety.
- Co-operate with CMAL on health and safety matters.
- Raise any matter of Health & Safety they are concerned about without fear of recrimination.

Signed:



Kevin Hobbs
Chief Executive
Caledonian Maritime Assets Ltd (CMAL)