



Environmental and Sustainability Policy

Date	Reviewed by	Notes	Version
01/05/2014	Tom Docherty	—	V1.1
01/04/2016	Kevin Hobbs	—	V1.2
09/01/2017	Kevin Hobbs	—	V1.3
July 2017	Addleshaw Goddard	No revisions made	
22/01/2018	Kevin Hobbs	—	V1.4
10/01/2019	Kevin Hobbs	—	V1.5
08/01/2020	Kevin Hobbs	No revisions made	V1.6
05/01/2021	Kevin Hobbs	—	V1.7
06/01/2022	Kevin Hobbs	—	V1.8
09/01/2023	Kevin Hobbs	—	V1.9
25/01/2024	Kevin Hobbs	—	V2.0
22/01/2025	Environmental & Sustainability Manager	No revisions made	V2.1
22/01/2026	Environmental & Sustainability Manager	No revisions made	V2.2
18/02/2026	Business Support Officer	Template update only, no content revisions made	V2.3

1. Policy statement

Caledonian Maritime Assets Limited (**CMAL**) own and develop ferry, port, harbour and infrastructure assets that support the delivery of lifeline ferry services to island communities throughout Scotland. CMAL (**we**) recognise that our activities and services have direct and indirect impacts on the environment.

This policy sets out our commitment to the delivery of our services in a sustainable and environmentally responsible manner in line with the Scottish Government's strategic vision: to restore nature and end Scotland's contribution to climate change by 2045, helping to deliver outcomes to secure the wellbeing of people and planet for generations to come.

2. Purpose and scope

The purpose of this policy is to define the key environmental and sustainability principles that apply to all our activities and the delivery of our services.

3. Principles

To achieve our commitment to deliver our services in a sustainable and environmentally responsible manner:

- We fulfil our compliance obligations by ensuring relevant environmental legislation and other requirements and standards to which we subscribe, are adhered to.
- We align with the priorities and targets of the Scottish Government's environmental strategies and plans applicable to our activities.
- We embed environmental protection into all relevant decisions by considering opportunities to avoid, minimise or reduce pollution and other potential negative environmental impacts.
- We embed sustainability into all relevant decisions by considering the wider economic and social impacts in addition to potential environmental impacts.
- We mitigate the impacts of climate change through decarbonisation and adapt our activities and services to increase resilience.
- We efficiently use resources and apply the waste hierarchy to our activities, reducing, reusing and recycling our waste.
- We take action to further the conservation of biodiversity.
- We identify and address the significant environmental aspects of our activities and the associated impacts, risks and opportunities.
- We monitor, measure, analyse and evaluate our environmental performance.

- We develop, revise and improve processes and procedures to ensure environmental risks are reduced and implement industry best practice where possible.
- We challenge what we do, why we do it and how we do it, to continuously improve our environmental performance.
- We establish environmental objectives at relevant functions and levels, taking into account the organisation's significant environmental aspects, associated compliance obligations and considering risks and opportunities.
- We raise awareness of environmental and sustainability issues with our staff, fostering commitment to improving the environmental performance of the business.
- We work collaboratively with Transport Scotland, the asset Operators and our wider stakeholders to share information, capture best practice and achieve shared outcomes.
- We encourage the adoption of environmental and sustainability standards by our stakeholders, that are similar to our own standards.
- We ensure that environmental and sustainability standards and best practice are considered and evaluated for all procured supplies, services and works.

We will ensure this policy and any associated objectives and targets are reviewed at least annually and effectively implemented.

This policy statement is communicated to all employees and supply chain partners and publicly displayed on our website.

Signed:

Kevin Hobbs

CEO

Caledonian Maritime Assets Ltd (CMAL)

Date: 22 January 2026